



*Ninth Annual  
Graduation and  
Luncheon Ceremony*



*June 28, 2005*



### **VISION**

The Cleveland Federal Executive Board will be the conduit through which member agencies will provide cohesive, high-quality, coordinated government services and information. These will be readily accessible, clearly understood, and appreciated by our customers. We will maximize agency resources to promote a safe, productive, and satisfying work environment.

### **MISSION**

The mission of the Cleveland Federal Executive Board is to promote a unity of purpose among Federal agencies in partnership to better serve the community.



## **CLEVELAND FEDERAL COMMUNITY LEADERSHIP INSTITUTE**

The mission of the Cleveland Federal Community Leadership Institute (CFCLI) is to identify and develop leaders committed to advancing greater cooperation among Federal agencies and to strengthen community partnerships.

In recognition of our Federal role in the global community as an agency, a community, and as individuals, we have identified three goals to implement the mission of CFCLI.

### **Agency goal: To assist Federal agencies in the professional development of its leaders by**

- Increasing knowledge of goals and challenges of Federal agencies
- Developing networks/interaction with Federal workers (mentoring)

### **Community goal: To develop and enhance community partnerships by**

- Increasing knowledge of local government and academic, business, and nonprofit agencies
- Developing networks/interaction with community leaders
- Increasing volunteer participation

### **Individual goal: Enhance leadership skills by**

- Exposure to leadership styles
- Identification and refinement of personal leadership style
- Development of individual leadership plan

**The Cleveland Federal Executive Board's  
Cleveland Federal Community Leadership Institute (CFCLI)**

Class of 2005 Graduation Program and Luncheon

June 28, 2005 10 a.m. to 1:30 p.m.

Anthony J. Celebrezze Federal Building  
31st Floor Auditorium

Schedule of Morning Program Activities

**CLASS OF 2005 TEAM PROJECTS SHOWCASE**

**Welcome.....** *Eric Bencin (2002)\**

**Opening Remarks.....** *Kathy Ainsworth*  
Cleveland Federal Executive Board, Chairperson  
United States Postal Service, District Manager,  
Northern Ohio District

**Class of 2005 Team Projects Showcase.....** *Bruce Kafer (2003)\**

**“Enhancing and Developing Community Partnerships”**

- Cleveland FEB Web Site
- The Veterans Group
- Smoking Cessation “Kicks Butt”
- The Youth Group
- The Senior Citizens Group

**Acknowledgment of Guests.....** *Michael Zernic (2000)\**

**Closing Remarks.....** *Greg White*  
Cleveland Federal Executive Board, Vice Chairperson  
Office of the United States Attorney

**CFCLI GROUP PROJECT TEAMS**

**Cleveland FEB Web site**

Tom Claflin  
Bob Esper  
Linda McMillen  
Steve Ryba  
Becky Lawson

**Smoking Cessation “Kicks Butt”**

David Bolanz  
Ricardo Pelaez  
Richard Pulice  
Gary Formich  
Deanna Reed  
Les Wolf

**The Youth Group**

Nola Bland  
George Brewer  
Sally Saltzman  
Gwynn Severt  
Lisa Woods

**The Veterans Group**

Bill Forester  
Theresa Grey  
Cricket Gruneisen  
Hewlett Hall  
Chad Hanson  
Scott Hutcherson  
Tammy Salewsky

**The Senior Citizens Group**

Janie Boyd  
Ellen Hibjan  
Simone Johnson  
Debra Jones  
Donna Neville  
Lisa Urban

**\* CFCLI alumni and member of the 2005 CFCLI Development Team.**





**CLEVELAND FEDERAL COMMUNITY  
LEADERSHIP INSTITUTE  
CFCLI 2005**

**NINTH ANNUAL LUNCHEON  
AND GRADUATION CEREMONY**

Schedule of Luncheon Program Activities

<b>Opening Remarks</b> .....	<i>Vanessa Webbs</i> (2002)* CFCLI Program Co-Director NASA Glenn Research Center
<b>Class Reflections</b> .....	<i>Dr. Nancy Baird</i> CFCLI Consultant <i>William Forester</i> Class of 2005 Graduate
<b>Invocation</b> .....	<i>Sandra Gadson</i> (2000)*
<b>Lunch</b> .....	Aramark
<b>Introduction of Speaker</b> .....	<i>Gloria Hilton</i> CFCLI Program Co-Director, Louis Stokes Cleveland VAMC
<b>Keynote Address</b> .....	<i>Bill Castleberry</i> Director, Military and Travel Retail Coors Brewing Worldwide Veterans Across America Advocate
<b>Class Presentations</b> .....	<i>Kathy Ainsworth</i> Cleveland Federal Executive Board, Chairperson <i>Michael Goin</i> (1999)* Cleveland Federal Executive Board, Executive Director
<b>Closing Remarks</b> .....	<i>Greg White</i> Cleveland Federal Executive Board, Vice Chairperson <i>Michael Goin</i> (1999)* Cleveland Federal Executive Board, Executive Director

(Note: Class photos will be taken immediately after the program.)

\*CFCLI Alumni and member of the 2005 CFCLI Development Team.



## **CLEVELAND FEDERAL COMMUNITY LEADERSHIP INSTITUTE DEVELOPMENT TEAM**



(Seated, left to right) Vanessa Webb, Co-Director (NASA), Sandra Gadson, (VAMC), Gloria Hilton, Co-Director (VAMC).  
(Standing, left to right) Michael Zernic (NASA), Robert Everett (NASA), Robert Allen (NASA), Bruce Kafer (VAMC), Eric Bencin (UPS).  
(Not pictured) Sallie Keith (NASA), Michael Goin, Cleveland FEB Executive Director.

## **CLEVELAND FEDERAL COMMUNITY LEADERSHIP INSTITUTE CLASS OF 2005**



## 2005 CFCLI Group Project Teams

### Cleveland FEB Web site

**Goal:** Encourage and facilitate interagency cooperation by providing one-stop shopping for Federal agency information in northeast Ohio while promoting community awareness of Federal agency initiatives.

**Project:** Revise the Cleveland FEB Web site to enhance its capability to communicate information. Revamp its content considering the most likely users: FEB, agency heads, and Federal employees. Change the Federal agency host for the Web site from NASA to the VA. All project team members will continue oversight of the Web site by joining a subcommittee of the FEB Policy Board for at least 1 year after the CFCLI graduation.



Tom Claflin, VAMC



Bob Esper, GSA



Becky Lawson, DFAS



Linda McMillen, NASA



Steve Ryba, USCG

### The Veterans Group

**Goal:** Provide comprehensive referral information for post 9/11 veterans.

**Project:** Work with the nonprofit community to establish a referral information Web site that will serve post 9/11 veterans and orient them to the spectrum of services that is currently available.



Bill Forester, DoL



Cricket Gruneisen, VAMC



Hewlett Hall, VAMC



Chad Hanson, USCG



Scott Hutcherson, DFAS



Tammy Salewsky, VAMC

(Not pictured) Theresa Grey, FBI



## Smoking Cessation “Kicks Butt”

**Goal:** Facilitate smoking cessation by utilizing community organizations and other resources to educate the Federal community and their consumers.

**Project:** Establish a smoking cessation outreach effort that jointly captures the Federal community and their consumers at common locales.



David Bolanz, USCG



Richardo Pelaez, DoC



Richard Pulice, VAMC



Deanna Reed, USPS



Les Wolf, USPS

(Not pictured) Gary Fomich, DHS

## The Senior Citizens Group

**Goal:** Raise awareness of Federal services available to senior citizens by providing a government and community resource guide to be distributed to senior citizens within various communities.

**Project:** Partner with local, State and Federal agencies to host a senior citizens government services information fair at the Euclid Senior Citizen Center.



Janie Boyd, USPS



Ellen Hibjan, DFAS



Simone Johnson, NASA



Debra Jones, USPS



Donna Neville, NASA



Lisa Urban, VAMC

## 2005 CFCLI Group Project Teams (continued)

### The Youth Group

**Goal:** “Learning for Life”—addressing the challenges faced by foster care children in their late teens and early twenties.

**Project:** Generate a computer disk (CD) that provides a list of resources for foster children that will help with their employment paths and life skills and contribute to their education and lifelong learning.



Nola Bland, NASA



George Brewer, USPS



Gwynn Severt, NASA

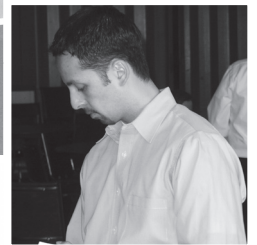
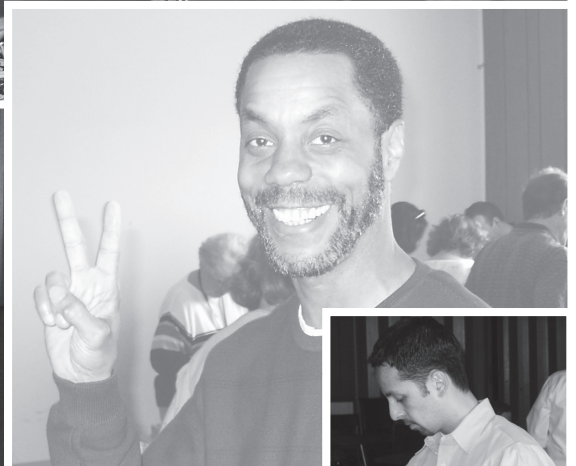
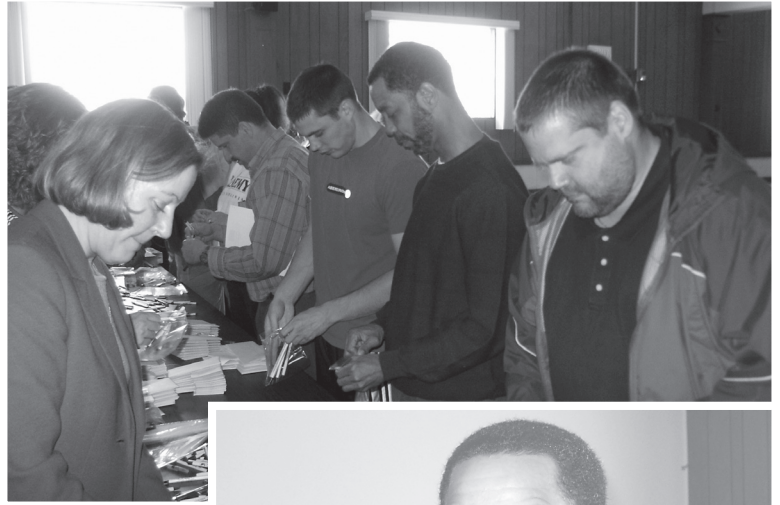
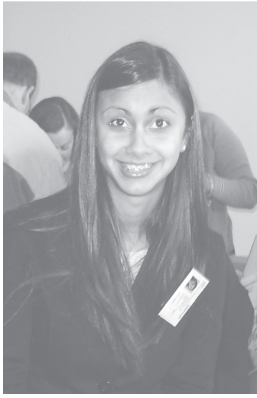


Lisa Woods, USPS

(Not pictured) Sally Saltzman, NASA



## 2005 CFCLI Done in a Day

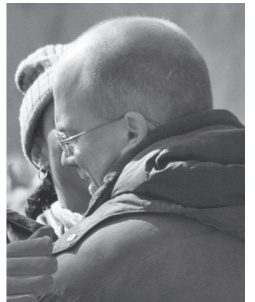
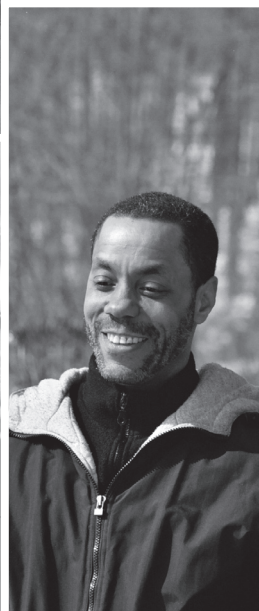
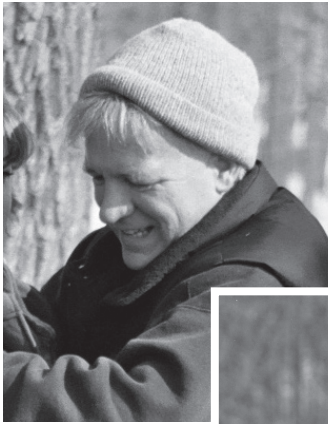




## 2005 CFCLI Hale Farm and Village







## Thanks to Our 2004–2005 CFCLI Sponsors and Presenters

- October**      AJC Federal Building  
Session Focus: Orientation  
Presenter: *Michael Goin*—Federal Executive Board, Executive Director  
CFCLI Development Team and Alumni
- November**    Notre Dame College  
Session Focus: Myers-Briggs Assessment  
Presenter: *Dr. Nancy Baird*—Notre Dame College
- December**    AJC Federal Building  
Session Focus: Federal Agency Perspective  
Presenters: *William Montague*—Medical Center Director, Louis Stokes VA Medical Center  
*William Edwards*—First Assistant U.S. Attorney, Office of the U.S. Attorney  
*Richard Christiansen*—Deputy Director, NASA Glenn Research Center  
*Kathy Ainsworth*—District Manager, Northern Ohio District, U.S. Postal Service  
*Michael A. Bilinovich*—Special Agent-in-Charge, U.S. Secret Service  
*Gary Klein*—Special Agent-in-Charge (Acting), Federal Bureau of Investigation
- January**      NASA Glenn Research Center  
Session Focus: Team Building Dynamics  
Presenters: *Dr. Nancy Baird*—Notre Dame College  
*Kenneth J. Kovach*—Independent Consultant  
Session Focus: Public Speaking  
Presenter: *Bruce Kafer*—Louis Stokes VA Medical Center
- February**     Ursuline College  
Session Focus: Academic Network  
Presenters: *Dr. JoAnne Podis*—Vice President of Academic Affairs, Ursuline College  
*Dr. Andrew Roth*—President, Notre Dame College  
*Dr. Rowland Chapdelaine*—President, Tri-C Eastern Campus  
*Mila Cooper*—Community Relations Director, Baldwin Wallace College
- March**        Hale Farm and Village  
Session Focus: Leadership and Team Development  
Presenters: *Gary Klein and Michael Walton*—Institute for Creative Living  
Session Focus: Volunteerism  
Presenters: *Azadeh Hardiman*—Director of Services to Businesses,  
Business Volunteers Unlimited  
*Nichole Clayborne*—Leadership Development Associate, Business Volunteers Unlimited  
*Jeff Griffiths*—Coordinator, Volunteer Center, Business Volunteers Unlimited
- April**         Furnace Run Metro Park  
Session Focus: Actualizing Personal Leadership Goals  
Presenter: *Dr. Nancy Baird*, Notre Dame College



## May

United Way of Greater Cleveland and USO of Northern Ohio

Session Focus: Local Government and Community Perspectives

Presenters: *K. Michael Benz*—President, United Way of Greater Cleveland

*Dr. Mittie Chandler*—Director, Urban Child Research Center, Cleveland State University

*Ruth Gray*—Executive Director, Empowerment Center of Greater Cleveland

*Betsie Norris*—Executive Director, Adoption Network of Cleveland

*Celeste Ribbins*—Office of the Mayor, City of Cleveland

Session Focus: Community Service

Done-in-a-Day Project completed by class members at USO of Northern Ohio,

VFW Post 2133

## June

Ohio Aerospace Institute

Session Focus: Media, Community, and Business Relations

Presenters: *John Hairston*—Chief, External Programs Directorate

*Linda Dukes-Campbell*—Chief, Community and Media Relations Office,

NASA Glenn Research Center

Others from NASA Glenn Research Center's External Programs Directorate:

*Sallie Keith*

*Orlando Thompson*

*David DeFelice*

*Lori Rachul*

*Sally Harrington*

*Kelly Goodale-DiFrancesco*

*Mack Thomas*

*Katherine Martin*

*Jan Wittry*

*Kathy Zona*

*Dave Lowenfeld*





## 2005 Graduates

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Nola Bland  
David Bolanz  
Janie Boyd  
George Brewer  
Tom Claflin  
Bob Esper  
Gary Fomich  
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